



## GENERAL HEALTH AND SAFETY POLICY STATEMENT

The company owners and directors are committed to providing a high standard of health, safety and welfare for the employees and all those who are affected by our undertakings. We are committed to the reduction of accidents, incidents, ill health and other unnecessary losses.

The primary responsibilities and accountabilities of implementing, monitoring, reviewing and effectively managing Ramside Estates health and safety management systems lies with the MD of the company.

Managing health and safety is an integral function of management and as such receives priority in achieving the employer's objectives. To this end it is the responsibility of line and specialist management to implement and monitor the system on a day to day basis.

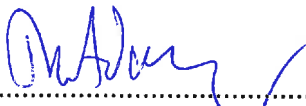
Proactive strategies, particularly risk assessments are critical in the planning, organising, implementation, monitoring and reviewing of our policy. Monitoring and auditing serve to measure our performance and allow for continuous improvement.

Staff will receive the requisite training, information, instruction and supervision in order to maintain competence and work in a safe manner.

Consultation and communication are necessary to achieve the company's goals and will be ongoing.

The appropriate financial arrangements shall be in place by the company directors to address the requisite health and safety needs in accordance with what is reasonably practicable.

All employees have a duty to work in a safe manner and in accordance with company arrangements. They are to co-operate with their employer, report any deficiencies, carry out the work they are trained to do and use any equipment including personal protective equipment that may be provided by the employer for safe working practices. The policy will be brought to the attention of all of the Ramside Estates full and part time employees as required.

Signed:  (MD)

Name: **John Adamson**

Date: **March 2017**